

EDUCATION

	CIRCLE LAST YEAR COMPLETED	SCHOOL NAME	COURSE OF STUDY	TYPE OF DEGREE	OTHER TRAINING
Elementary	4 5 6 7 8				
High School	9 10 11 12				
College	1 2 3 4				

If applying for a truck driver's job, are you 21 years of age? _____ YES _____ NO

If applying for any other position, are you 18 years of age? _____ YES _____ NO

Do you have a current driver's license? _____ If yes, State _____ Type _____ Exp. Date _____

Has your license ever been suspended? _____ If yes, date and reason _____

Have you ever been convicted of a felony? _____ If yes, please explain: _____

Have you ever been convicted of a crime involving fraud or dishonesty? _____ If yes, please explain: _____

Have you been fired, dismissed, or laid off from any job within the last ten years? _____ If yes, please explain: _____

Please list all experience, skills or qualifications that you feel would especially suit you for work with our company:

**APPLICANT'S CERTIFICATION AND AGREEMENT
 (PLEASE READ CAREFULLY)**

I certify that I understand all questions asked on this application. I certify that all of my responses are true and complete. I authorize you to investigate any statement made by me in this application.

I understand that if Pike Industries, Inc. offers me a job, I must have a post-offer physical, including a drug screen, before my employment begins. I consent to all examinations Pike Industries considers necessary to determine my ability to perform any job at the Company. I understand that if the Company receives written notification from the medical facility that I am fit for duty, I will take part in an orientation program that lasts approximately four hours and I will be required to complete paperwork before my employment begins.

POLICIES AND PROCEDURES

I agree that if I am hired, I will conform to the policies and procedures of Pike Industries.

EMPLOYMENT-AT-WILL

I understand and agree that, if I am hired, my employment will be at-will and may be terminated without cause or notice at any time at my option or at the option of Pike Industries. I understand that only a written agreement expressly to the contrary signed by me and the President of Pike Industries can vary this employment-at-will agreement.

SIGNATURE OF APPLICANT: _____ DATE: _____

PIKE INDUSTRIES, INC.

RELEASE

In connection with my application for employment at Pike Industries, Inc., I hereby authorize Pike Industries, Inc. to contact all of my former employers, my present employer, and any school I attended. I consent to the release to Pike Industries, Inc. of any information and records pertaining to my employment or education. I hereby release from liability all individuals and organizations who provide information to Pike Industries, Inc. pursuant to this authorization. I also release from liability Pike Industries, Inc. and its employees, officers, directors or agents for their acts in connection with the review and processing of my application for employment and for any acts undertaken pursuant to this authorization.

I understand this Release.

I agree that a duplicate of this form will be as effective as the original.

I voluntarily furnish the information below.

Applicant's Name: _____

Applicant's Maiden Name: _____

Any other name used by Applicant: _____

Applicant's Social Security Number: _____

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES NO

Applicant's Signature

Date

Answer these questions ONLY if applying for a driver position

DRIVER EXPERIENCE & QUALIFICATION

Licenses

Driver's Licenses held in past 3 years must be shown	State	License Number	Class	Endorsement(s)	Expiration Date

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes ___ No

B. Has any license, permit or privilege to operate a motor vehicle ever been suspended or revoked? Yes ___ No

C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? Yes ___ No

D. Have you ever been convicted of a crime in connection with the operation of a motor vehicle? Yes ___ No

If you answered "yes" to A, B, C or D attach a statement giving details.

Driving Experience

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor and Semi-Trailer				
Twin Trailers – LCV's				
Other				

List states operated in during last five years _____

List special courses or training that will help you as a driver _____

List driving awards held and who awards were presented by _____

Accident Review for past three years (Attach separate sheet of paper if more space is needed)

Dates	Nature of Accident (Head-On, Rear-End, Overturn, etc.)	Fatalities	Injuries
Last Accident			
Next previous			
Next previous			

Traffic Convictions and Forfeitures for the past three years other than parking violations

Location	Date	Charge	Penalty

